



Master of Social Work Care Champion Internship with The Hidden Genius Project

POSITION:

The Hidden Genius Project MSW Internship (Care Champion Intern)

COMMITMENT:

Applicants must commit to a full year, fall 2018 through spring 2019
10 to 20 hours per week plus evenings and weekends, as needed

COMPENSATION:

Paid stipend available

PURPOSE AND SUMMARY:

The Hidden Genius Project is seeking a Master of Social Work (MSW) Care Champion Intern to support the organization's holistic approach, ensuring all student participants (Hidden Geniuses) enrolled in the organization's 15-month Intensive Immersion program can access comprehensive services, driven by their expressed needs, and in support of successful program retention, completion, and transition.

Care Champion Interns are primarily responsible for following up on tasks related to helping youth achieve their goals established in their individualized Care Plans. Care Champion Interns coordinate and provide workshops on various student success themes (e.g. Post Secondary Planning; Life Skills, Planning and Organization, etc.).

Additionally, Care Champion Interns coordinate and works collaboratively with The Hidden Genius Project's Support Services, Programs, and Operations staff. It is vital that they exercise ingenuity, enthusiasm, ethics, and a deep commitment to continued learning within an exciting startup environment. Care Champion Interns work as part of a dynamic, communicative, and supportive team of staff, volunteers, and Board members committed to their success. This is the consummate role for the social change agent with a creative and entrepreneurial spirit.

MAJOR AREAS OF RESPONSIBILITY:

- **Mentorship and Positive Student Experience**
Develop rich connections with participating youth and provide support – including basic needs (e.g. snacks and meal services). Through mentorship relationships, identify holistic participant needs as they arise, and strategize with The Hidden Genius Project staff to develop a plan to address them. Solicit participant and parent/guardian feedback to guide responsive programmatic improvements to maximize participant enjoyment and success.



- **Life Skills Coordination**
Facilitate or coordinate workshops (includes guest presenters and curriculum development) for Hidden Geniuses on various life skill competencies. Develop a resource guide (Planning and Organization; Goal Setting; Study Skills; Post Secondary Planning etc.).
- **Partnership Engagement and Outcomes Tracking and Reporting**
Work alongside The Hidden Genius Project management staff to explore, identify, and cultivate external partners in support of Genius holistic needs (i.e. food, clothing, housing, health/mental health). Develop and implement mechanisms for tracking and reporting student performance outcomes and evidence based practice approaches for youth enrichment services. Ideal for Macro Practice Students.
- **Other duties as assigned by the Support Services Lead and Care Champion**
Other short- and long-term projects, in support of care management services, assigned as needed.

GENERAL RESPONSIBILITIES:

- Serve as a role model, mentor, and champion to The Hidden Genius Project youth and families.
- Communicate effectively (via email, phone, and/or postal mail) and in a timely manner with all relevant constituencies, including participants and their parents/guardians.
- Act as dynamic ambassador to The Hidden Genius Project within the community.

QUALIFICATIONS, SKILLS, AND ABILITIES:

Required

- Currently enrolled in a Master of Social Work (MSW) Program, or your first or second year of Graduate School
- Excellent leadership abilities
- High comfort level with technology
- Experience working and communicating effectively with urban, underserved, and/or low-income youth
- Intense commitment to the life success of black males and boys and men of color
- Experience mentoring and working closely with black male youth
- “Can do” attitude and ability to work as part of a team
- Willingness to develop differentiated learning experiences
- Ability to prioritize, organize, and delegate effectively required.
- Ability to receive feedback and engage in continuous self-improvement
- Ability to adapt to a dynamic, rapidly-changing work environment
- Ability to build positive relationships with all important constituencies
- Firm belief in personal accountability, producing measurable outcomes, and sustaining high expectations



Desired

- Bachelor's Degree (Majors: Social Welfare; Sociology; Psychology or Related Field of Study)
- One or more years of experience providing youth services
- Commitment to achieving The Hidden Genius Project's mission and vision
- Excellent writing, communication, presentation, and group facilitation skills

BENEFITS:

- Dynamic, fun work environment
- Excellent opportunity to make a significant impact in the lives of underserved youth
- Entrepreneurial organization; implement your own ideas and see the effects
- Meet and interact with multifarious individuals in the technology industry
- Play a fundamental role in building a national program
- Opportunity to innovate in building effective models for holistic technology instruction
- Paid stipend available

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met to successfully perform the essential functions of this job:

- Regularly sit, stand, talk, and move around for extended periods of time
- Periodically lift or carry up to 50 pounds
- Travel and supervise transportation of students as needed

HOW TO APPLY:

Send a resume, cover letter and 1-2 page brief on how you might seek to transform computer science and entrepreneurship instruction for black males, and other disenfranchised groups, through mentorship and leveraging resources in the social environment to jamal@hiddengeniusproject.org with the subject line: MSW Intern Application Packet

For additional questions, please email The Hidden Genius Project Care Champion Lead, Jamal Mitchell at jamal@hiddengeniusproject.org

ABOUT THE HIDDEN GENIUS PROJECT

The Hidden Genius Project trains and mentors black male youth in technology creation, entrepreneurship, and leadership skills to transform their lives and communities. Founded in 2012 by five black male entrepreneurs/technologists who were unnerved by the dramatic juxtaposition between the high unemployment of black male youth and the plethora of career opportunities within the local technology sector, The Hidden Genius Project connects young black males with the skills, mentors, and experiences that they need to become leaders in high-performing entrepreneurs and technologists.